

Jonathan Louis May

Memphis, TN
(901) 333-1853
jmay@forthepeople.com

EDUCATION

B.A., University of Alabama, December 2004

J.D., University of Tennessee, May 2008, Cum Laude

Jonathan Louis May is an attorney at Morgan & Morgan, where he devotes his practice to representing employees in workers' compensation claims, and the head of the Tennessee Workers' Compensation Department for Morgan & Morgan. Mr. May has extensive experience handling car and truck accidents, workers' compensation claims, premises liability claims, medical malpractice actions and insurance denials and/or bad faith actions. Mr. May has litigated matters in state and federal courts throughout Tennessee, as well as arguing cases before the Tennessee Court of Appeals. Mr. May was named a Mid-South SuperLawyers® Rising Star in 2012, 2013, 2014, 2015, 2016, 2018, 2019, 2020, 2021, 2022 and 2023. Mr. May is also certified as a civil mediator under Tennessee Supreme Court Rule 31. Mr. May was named one of the Memphis Business Journal "Top 40 Under 40" in 2017 in recognition of his service to the community as both an attorney, sports media contributor and small business owner. Mr. May was also named "Best of the Bar 2022" by the Memphis Business Journal.

Mr. May was born and raised in Memphis, and is a graduate of Ridgeway High School. In 2004, he earned his Bachelor of Arts from the University of Alabama. Mr. May continued his education and received his Juris Doctorate upon graduating Cum Laude from the University of Tennessee in 2008. During law school, Mr. May was a member of the American Association for Justice Mock Trial Team and the Robert F. Wagner National Labor & Employment Moot Court team, and was selected to the Order of Barristers, a national honorary organization recognizing oral advocacy and brief writing skills.

In addition to his litigation practice, Mr. May has been an active member of the Memphis Bar Association and Tennessee Bar Association. He is a 2015 graduate of the Tennessee Bar Association Leadership Law class, and serves as a member of the 2017-2019 TBALL steering committee. Mr. May served as a member of the Memphis Bar Association Young Lawyers Division Board of Directors in 2014 before being elevated to Vice-President in 2015. He was elected by his peers to serve as President of the MBA-YLD in 2016. Mr. May was inducted as a Fellow by the Memphis Bar Foundation in 2023.

Mr. May and his three children live in Germantown, Tennessee. The May family enjoys spending time together at



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the Memphis Zoo, Shelby Farms Park, and Children's Museum of Memphis. Mr. May is a good cook, a mediocre golfer, and an outspoken fan of the Memphis Tigers, Memphis Grizzlies, Alabama Crimson Tide and Atlanta Braves. Mr. May co-created and co-hosted a weekly sports talk radio program, 3 Shades of Blue Radio, about the Memphis Grizzlies on Sports 56 WHBQ from 2013 through 2017. He and his wife also founded a local clothing company, 901 Collection, which celebrates Memphis while raising money to support local charities such as Youth Villages, Shelby Farms Park Conservancy, West Cancer Center, Mid-South Spay and Neuter and the Mid-South Food Bank.

Published Opinions Bourland, Heflin, Alvarez, Minor & Matthews v. Rodney Heaton and Margaret Heaton and Loeb Properties, 393 S.W.3d 671 (Tenn. Ct. App. 2012). Weatherspoon v. Minard, No. W2015-01099-COA-R3-CV (Tenn. Ct. App. Dec. 14, 2015). Gray v. Conagra Foods Packaged Foods, Inc., Docket 2020-08-0198 (Tenn. WC App. Board 2020). Hart v. ThyssenKrupp Elevator Corp., Docket 2018-07-0436 (Tenn. WC App. Board 2020). Kennard v. Mid-South Transportation Management, Inc., Docket 2019-08-0805 (Tenn. WC App. Board 2021). Hawes v. McLane Company, Inc., Docket 2021-08-0170 (Tenn. WC App. Board 2021). Scruggs v. Amazon.com Services, LLC ("Scruggs I"), Docket 2021-08-0875 (Tenn. WC App. Board 2021). Scruggs v. Amazon.com Services, LLC ("Scruggs II"), Docket 2021-08-0875 (Tenn. WC App. Board 2022). Matthews v. Family Dollar Stores of Tennessee, LLC, Docket 2021-06-1175 (Tenn. WC App. Board 2023).

BAR ADMISSION

- Tennessee, 2008
- Arkansas, 2019
- U.S. District Court Western District of Tennessee, 2008
- U.S. District Court Middle District of Tennessee, 2012
- U.S. District Court Eastern District of Tennessee, 2012
- U.S. Court of Appeals, Sixth Circuit, 2013

MEMBERSHIPS

- Employment & Discrimination Law Trailblazers, National Law Journal, 2023



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- Best of the Bar, Memphis Business Journal, 2022
- Top 40 Under 40, Memphis Business Journal, 2017
- President, Memphis Bar Association Young Lawyers Division, 2016
- Vice-President, Memphis Bar Association Young Lawyers Division, 2015
- Board of Directors, Memphis Bar Association Young Lawyers Division, 2014
- Graduate, Tennessee Bar Association Leadership Law 2015
- Mid-South SuperLawyers® Rising Star 2012, 2013, 2014, 2015, 2016, 2018, 2019, 2020, 2021, 2022, 2023
- Order of Barristers
- Phi Alpha Delta

PRACTICE AREAS

- Workers' Compensation Attorneys

RESULTS

- Harrison v. Centene Corporation, Workers' Compensation (2023), $504,450

AWARDS & RECOGNITION

- 2027 Best Lawyers in America for work in Workers' Compensation Law - Claimants
- Recognized in Best Lawyers in America since 2025