

Gregory R. Schmitz

Orlando, FL
(407) 204-2170
gschmitz@forthepeople.com

EDUCATION

Florida Atlantic University, B.A., cum laude

Emory University School of Law, J.D., with honors

Gregory Schmitz joined the national law firm of Morgan & Morgan, P.A. after spending his career practicing employment law with some of the largest employment law firms in the world, representing Fortune 500 corporations. Immediately prior to joining Morgan & Morgan, Mr. Schmitz spent several years working at the largest labor and employment law firm in the world, Littler Mendelson. Mr. Schmitz now uses that experience to better serve his current clients. Mr. Schmitz is a specialist in the field of employment law with a unique emphasis on systemic discriminatory practices. Mr. Schmitz also has arbitration, bench trial, and jury trial experience. Using his wide range of expertise, he has litigated claims throughout the country, under federal and state law, including sexual harassment, race, age, disability, religion, gender, as well as retaliation and whistleblower claims. Mr. Schmitz has also litigated numerous overtime and wage-related lawsuits, including nationwide collective and class actions. In addition to the practice of law, Mr. Schmitz is involved with a number of organizations. Mr. Schmitz is a member of the Labor and Employment Sections of the Florida Bar, American Bar Association, and the Orange County Bar Association. Mr. Schmitz received his Bachelors of Arts degree from Florida Atlantic University and his Juris Doctor degree from Emory University, School of Law, graduating from both institutions with honors. Mr. Schmitz is admitted to practice in Florida, the United States Court of Appeals for the Eleventh Circuit, U.S. District Courts for the Northern, Middle, and Southern Districts of Florida.

BAR ADMISSION

- Florida
- U.S. District Courts for the Northern, Middle and Southern Districts of Florida

MEMBERSHIPS

- Orange County Bar Association
- American Bar Association

PRACTICE AREAS

- Employment Lawyer
- Overtime Attorney
- Family and Medical Leave Act (FMLA) Lawyers



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- Workplace Discrimination Lawyer
- Employee Misclassification
- Wrongful Termination Lawyers
- Wage & Hour

RESULTS

- Papin v University of Mississippi Medical Center , Employment Law (2022), $6,560,000
- Joseph Papin v. University of Mississippi Medical Center, Class Action (2023), $6,560,651
- Marino v. Anthem Healthcare, Unpaid Overtime (2023), $659,444
- Private Settlement, Class Action (2024), $9,000,000
- Private Settlement, Employment Law (2023), $2,400,000
- Private Settlement, Employment Law (2021), $4,300,000
- Nicole Walker v. Ascension Genesys Hospital, Wrongful Termination (2026), $10,034,951

AWARDS & RECOGNITION

- Order of Emory Advocates Award