

Matthew R. Gunter

Orlando, FL
(407) 420-1414
mgunter@forthepeople.com

EDUCATION

University of Florida – Bachelors degree in Criminology April 2005

Barry University - Dwayne O. Andreas School of Law - August 2009

Matthew Gunter is a seasoned trial attorney with a strong foundation in both criminal and employment law. A graduate of the University of Florida with a degree in Criminal Justice, Mr. Gunter discovered his passion for the legal field early on. He earned his Juris Doctor from Barry University Dwayne O. Andreas School of Law in 2009 and began his legal career as an Assistant State Attorney in Florida's 18th Judicial Circuit for Seminole County. There, he prosecuted thousands of cases, including charges of Grand Theft, DUI, Possession of Cannabis, and Domestic Violence Battery. This role provided him with extensive courtroom experience and sharpened his skills as a litigator.

Mr. Gunter later transitioned into employment law, where he now applies his robust trial background to complex civil litigation. As an attorney with Morgan & Morgan, P.A., he represents workers across the country in nationwide class and collective actions under the Fair Labor Standards Act (FLSA) and Title VII of the Civil Rights Act of 1964. His practice focuses on wage and hour violations—including unpaid overtime and employee misclassification—as well as systemic discrimination and retaliation claims.

Mr. Gunter's trial experience, honed through years in criminal courtrooms and further strengthened by high-stakes employment litigation, allows him to effectively advocate for his clients at every stage of litigation. From class certification and motion practice to settlement negotiations and trial, he brings strategic insight and proven courtroom ability to each case. His work in multi-state, large-scale class actions ensures that workers nationwide receive the dedicated and experienced representation they deserve.

BAR ADMISSION

- California Bar
- Florida Bar
- Southern District of Florida
- Northern District of Florida
- Middle District of Florida
- Eastern District of Arkansas
- Western District of Arkansas



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- Western District of Tennessee
- District of Colorado
- Eastern District of Michigan

PRACTICE AREAS

- Employment Lawyer
- Overtime Attorney
- Workplace Discrimination Lawyer
- Family and Medical Leave Act (FMLA) Lawyers
- Employee Misclassification
- Wrongful Termination Lawyers
- Wage & Hour

RESULTS

- Private Settlement, Unpaid Overtime (2021), $715,000
- Private Settlement, Employment Law (2024), $9,000,000
- Private Settlement, Americans with Disabilities Act (2024), $250,000
- Kemps v. Alacrity, Unpaid Overtime (2025), $175,000
- Hamood, Sudoos vs. Arab Community Center for Economic and Social Services, Workplace Discrimination (2026), $1,800,000
- Sudoos Hamood vs. Arab Community Center for Economic and Social Services (ACCESS), Employment Law (2026), $1,500,000